



LUMON INSIGHT DAY IMPACT REPORT



INTRODUCTION

Future First

Our vision at Future First is for a world where a young person's start in life does not limit their future. Our unique work uses past pupils - alumni - to support school leaders, employers and communities in tackling today's challenges and equips young people for the world of work. Relatable role models can have a substantial impact upon young people, particularly those who are disadvantaged, by opening their eyes to the choices and possibilities of life after school.



Lumon

Lumon are experts in foreign exchange. They are currency brokers helping customers save on international money transfers. They make overseas payments quick, effortless and simple. We are thankful to Lumon for partnering with Future First to help our mission and provide meaningful opportunities to benefit young people across the UK.

As part of the journey, we recruited students across London to attend an insight day at Lumon's offices in Gerrards Cross.

Together we want:

Our Partnership Objectives

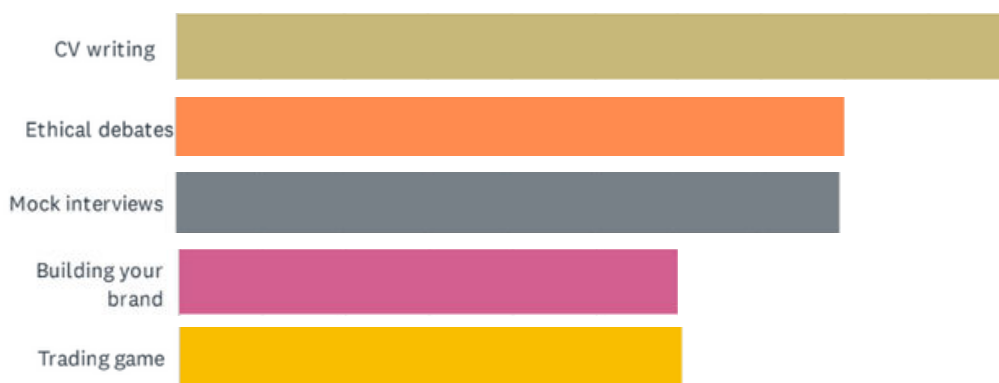
- young people to have meaningful encounters with employers, employees and work places.
- young people to develop and enhance their aspirations, employability skills and work readiness
- young people to have increased knowledge of opportunities in the financial sector
- to provide meaningful and impactful volunteering opportunities for Lumon employees, to benefit young people

STUDENT IMPACT



11 students aged 16-17 attended the insight day. For 60% of the students, this was the first insight day they had attended.

What were your favourite activities?



What did you like about the insight day?

80% of students liked:

- Meeting Lumon employees
- The interactive nature of the sessions
- Practical advice/feedback about CV writing

60% of students liked:

- Visiting Lumon offices
- Learning about the FX industry
- Advice that helped me think about my next steps
- Getting insight into life beyond school/college
- Practical advice/feedback about interviews

"I LIKED HOW THERE WAS AN ELEMENT OF COMPETITION THROUGHOUT THE INSIGHT DAY. I REALLY LIKED THE VIDEO ABOUT ONLINE BRANDING... THE CONCEPT OF THE VIDEO IS STILL IN MY HEAD AND I FOUND IT REALLY COOL."

- STUDENT



STUDENT IMPACT

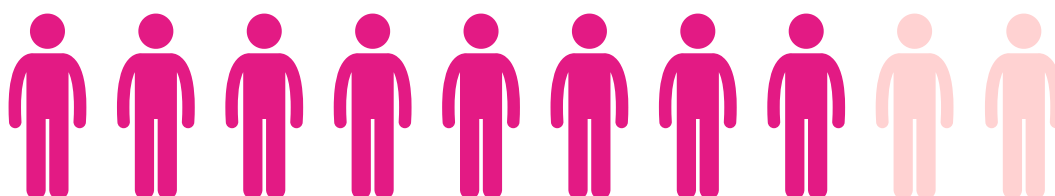
How has the insight day helped students who attended?

100%



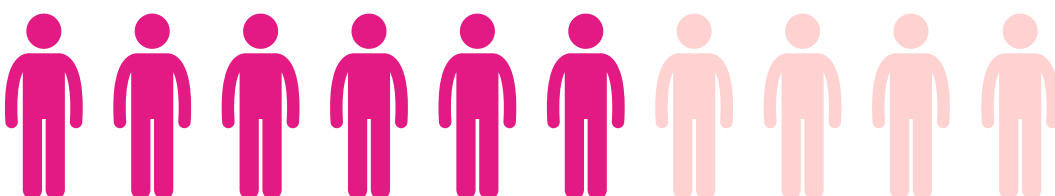
agree that they have a better understanding of the FX industry
feel they can apply the skills they already have to the world of work
have gained practical tips and advice

80%



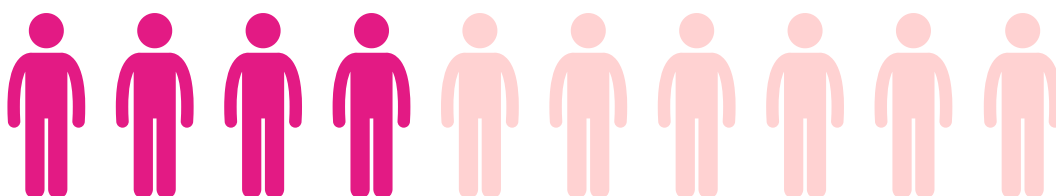
have spoken to someone in a job that interests them
feel more confident about their future

60%



feel that their understanding about the world of work has improved

40%



have spoken to someone that they can relate to



Students rated the insight day excellent (9/10)

VOLUNTEER IMPACT



12 Lumon employees volunteered their time on the day

"I think the students were kept engaged by the constant rotations of different activities and workshops led by different colleagues from different departments."

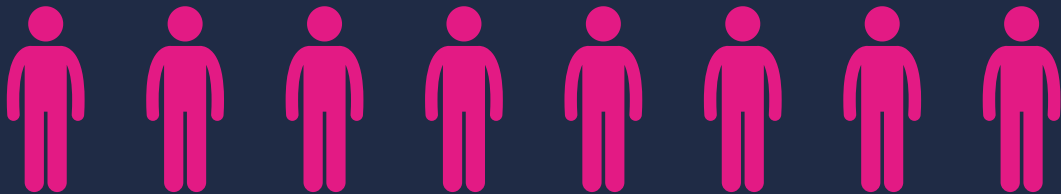
"I thought the interactive sessions were good. Debates were the best part."

"The Lumon colleagues got a lot out of the day."



Volunteers rated the insight day excellent (9/10)

100%



All Lumon employees would attend another Future First event and recommend it to others as a rewarding and meaningful way to volunteer.



All Lumon volunteers felt that they made a positive impact/ difference.

"IT WAS WELL ORGANISED AND WELL STRUCTURED"
- LUMON ASSOCIATE DIRECTOR

WE ASKED LUMON STAFF:

"WHAT ONE PIECE OF ADVICE WOULD YOU GIVE TO A YOUNG PERSON?"

THEY SAID:

BELIEVE IN YOURSELF AND AIM HIGH!

**GO THROUGH EVERY OPEN DOOR AVAILABLE TO YOU
(TAKE OPPORTUNITIES)**

**KEEP FOLLOWING YOUR PASSION,
IF IT'S SOMETHING YOU THINK ABOUT DAY IN AND DAY OUT
- STICK WITH IT AND BELIEVE IN YOURSELF**

**SUCCESS IS BASED ON HABITS. MAKING TINY CHANGES THAT
ARE SUSTAINABLE CAN LEAD TO LARGE REWARDS. BE PATIENT
WITH IT AND KEEP BUILDING THOSE GOOD HABITS**

**"I THOUGHT THE CHILDREN CAME
WELL PREPARED."**

- VOLUNTEER



"I WOULD BE VERY KEEN TO KEEP THE PARTNERSHIP GOING AND CONDUCT SIMILAR DAYS IN THE FUTURE. NEXT ONE IN OUR NEW LONDON OFFICE!"

- LUMON CHIEF PEOPLE OFFICER

